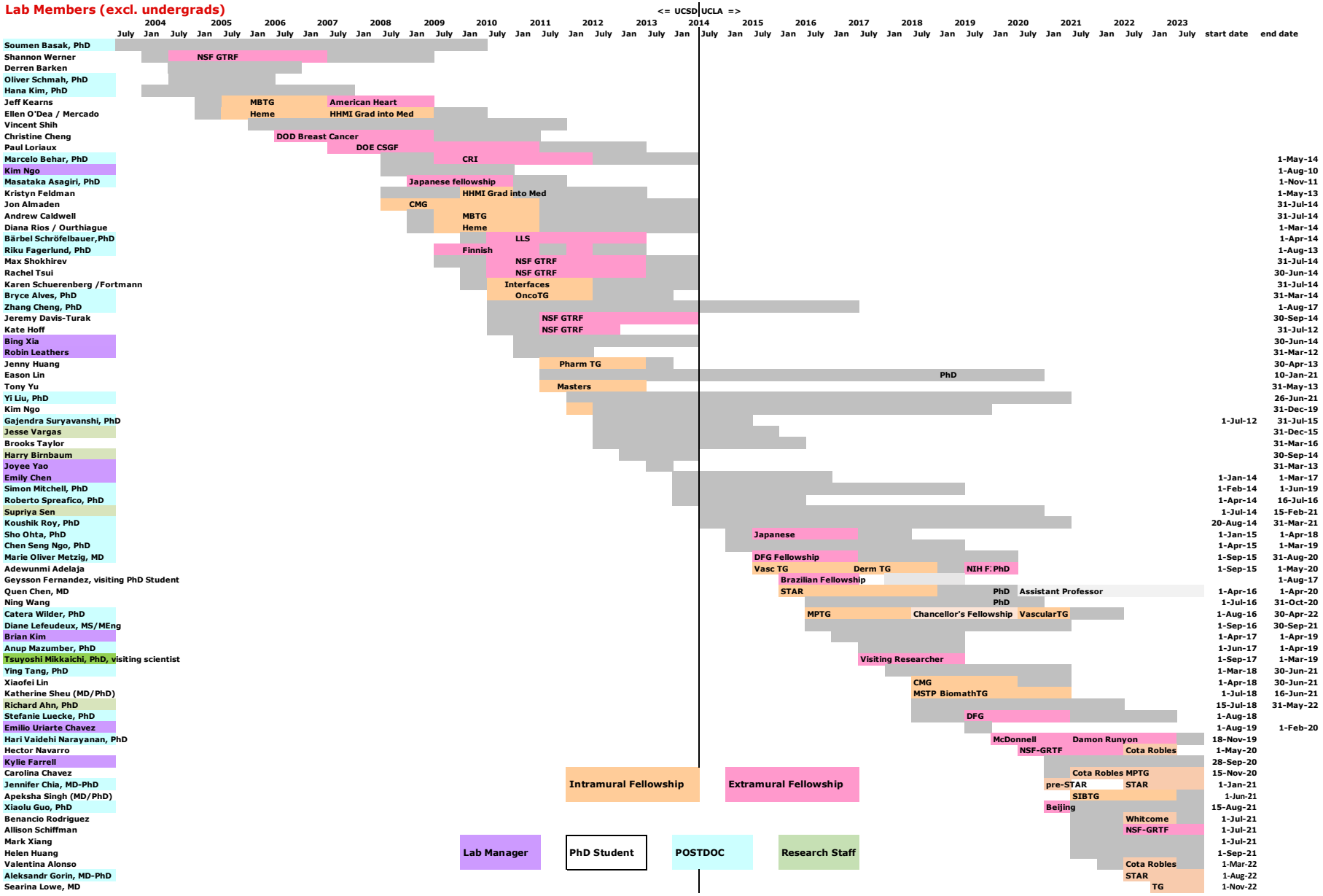Lab Members (excl. undergrads)